

InterPride Campaigning Policy

Preamble

The purpose of this Campaigning Policy is to ensure a level playing field for all candidates, and to counteract the tendency in the past, that candidates are spending growing amounts of money on bids, gifts, and/or promotions, which makes it less likely that a less affluent candidate would be selected. This document is aimed at ensuring a solidarism approach to any selection process within InterPride.

This policy pertains exclusively to the extent of campaigning by specifying the maximum number of handout materials, giveaways, and cost of a campaign, and does in no way deal with content of said material. When it comes to content, we trust both the integrity and the ethics of candidates, and believe that should candidates not adhere to normal democratic and fair-play standards, the membership is shrewd enough to determine this from the material, and to, on the basis of this, judge a candidate unfit for office and not vote for said candidate. InterPride will, as a consequence, in no way censure candidates or assume the responsibility for the contents of a candidate's materials. These are solely the responsibility of the candidate and must adhere to normal standards for truth and trustworthiness.

Candidates Standing for Office

- Each candidate is allowed to produce a campaign, and is expected to submit a budget of no more than:
 - USD \$50,000 – for a WorldPride bid
 - USD \$10,000 – for a GM&WC bid
 - USD \$1,000 – for a Board Member candidate.
- Candidates will include campaigning budget in their presentation to membership.
- Candidates are allowed to hand out gifts or financially support members provided these are disclosed publicly. Activities that are *quid pro quo* are not permitted (i.e. in exchange for votes).
- Candidates are urged to focus their statements on their qualifications and plans for what they hope to achieve if elected.
- These budgets do not apply to InterPride's scholarship or solidarity funds.

Candidates Bidding to Host a General Meeting & World Conference or a WorldPride

Candidates may not give members or representatives anything that has financial value in direct exchange for votes. Additionally, candidates have to disclose any financial support given to members and/or representatives of member organizations. Any of this financial support must be within the accepted campaign budget. Some examples of support are: paying registration fees, travel costs and/or accommodation costs; making donations directly to a member organization; discounting services; sponsoring GM&WC, WP, or regional events; sponsoring member organizations by offering free talent for performances; distributing gifts at GM&WCs, WPs, or regional events; and employing a representative of a member organization. Candidates are encouraged to limit giveaways in connection with the presentation to an absolute minimum.

Board members of InterPride should not be employed by, receive salaries or stipends, or accept anything of monetary value from a bidding organization. Any possible conflicts of interest must be reported to the Co-Presidents.

Accounts should be open and available for review by InterPride upon request, at least two weeks prior to the GM&WC where the bid is presented, and the bid be made available to membership.



When conduct disrupts the values of fairness and fair play the Board of InterPride will fashion a remedy that can include:

- Requiring the candidate to withdraw;
- Removal of the bid; or
- Requiring a member organization to abstain from voting.

The Governance Committee will present recommendations to the Board of InterPride, who will make the decisions. Appeals can be done to the Global Advisory Council. Member organizations can submit complaints to copresidents@interpride.org.

If a candidate is required to withdraw: It is the sole responsibility of a candidate to be in compliance with this Campaigning Policy. Should a candidate be required to withdraw their candidacy, InterPride and/or any agents of InterPride in their official or individual capacities, can not be held financially responsible for this, and the candidate will be entitled to no reimbursement, refund, or compensation for any funds spent on the bid and bidding process.

approved by the Board May 8, 2021

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